Inclusion can't be an afterthought

Open Life Science • Week 10

Alex Chan • they/she

Slides: **bit.ly/ols-afterthought**

What is inclusion?

Unconscious bias

```
$ git log
commit cae7f6c8f6110b5b1f117742d05c6d9467ee35f2
Author: Alex Chan <alex@alexwlchan.net>
Date:   Sun Mar 15 08:25:26 2020 +0000

    Increasing the font size makes things better


commit ccede842cb5ae17c460da7a731d2ef29b43cfff3
Author: Alex Chan <alex@alexwlchan.net>
Date:   Sun Mar 15 08:25:05 2020 +0000

    Add a post "Rich enough to make bad choices"
```

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```
$ git log
commit cae7f6c8f6110b5b1f117742d05c6d9467ee35f2
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Date:    Sun Mar 15 08:25:05 2020 +0000

        Add a post "Rich enough to make bad choices"
```
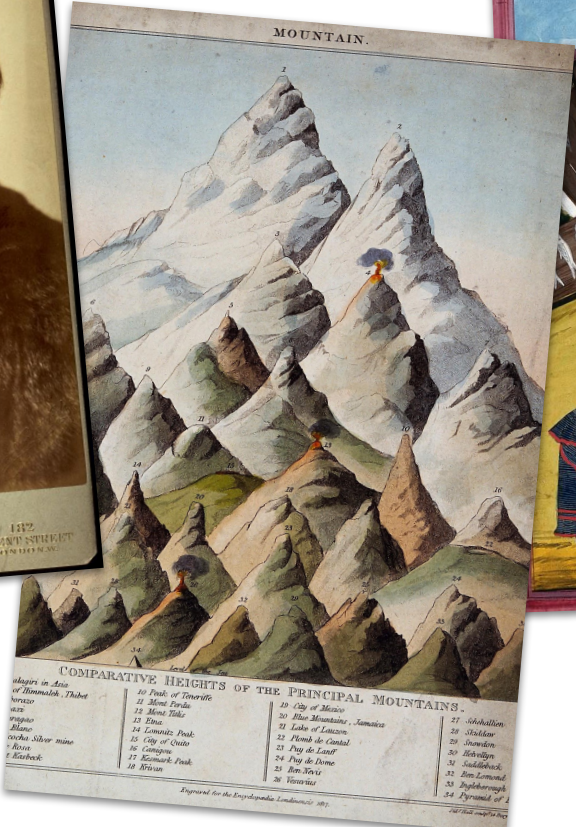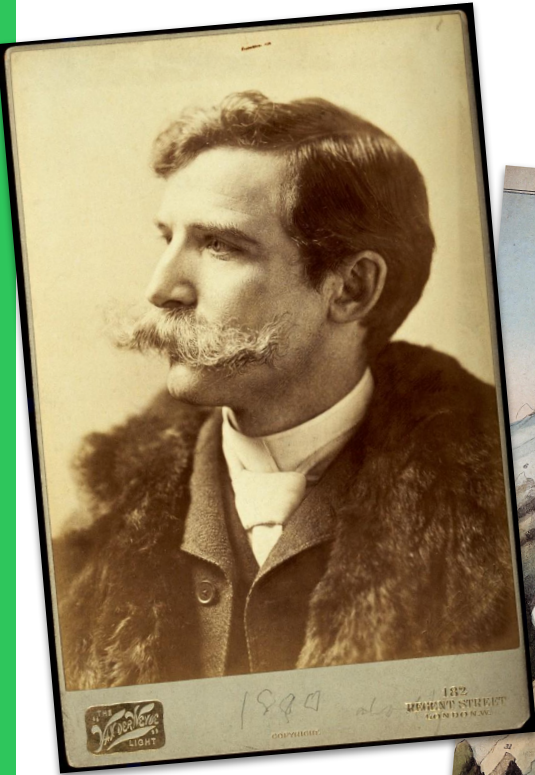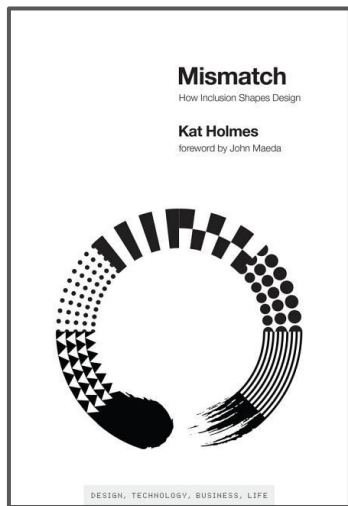
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MOUNTAIN.

COMPARATIVE HEIGHTS OF THE PRINCIPAL MOUNTAINS.

akagiri in Asia	10 Peak of Teneriffe	19 City of Mexico	27 Schiallion
of Himmaleh, Thibet	11 Mont Perdu	20 Blue Mountains, Jamaica	28 Skiddaw
orrazo	12 Mont Blanc	21 Lake of Leman	29 Snowdon
rengos	13 Etna	22 Plomb de Cantal	30 Helvellyn
Blanc	14 Lomnitz Peak	23 Puy de Lassé	31 Saddleback
occhia Silver mine	15 City of Quito	24 Puy de Dome	32 Ben Lomond
Rosa	16 Canigou	25 Ben Nevis	33 Ingleborough
Elarbeck	17 Keamark Peak	26 Vesuvius	34 Pyramid of
	18 Krivan		

Engraved for the Encyclopædia Londinensis 1817.

THE SCALOPE or SHREW MOLE.   LE SCALOPE.

SOREX AQUATICUS. L.

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Inclusion has to be part of our design process

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We get more inclusive when we spot our previously unnoticed rules

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Mismatch, a book
by Kat Holmes

The Curb Cut Effect,
a talk by me